



Integrity Testing & Safety Administrators, Inc. (**Integrity**) has over 25 years of experience in developing and implementing programs to meet the requirements of the Department of Transportation (DOT) regulations to include all DOT agency rules such as the Federal Railroad Administration (FRA). **INTEGRITY** is experienced in contractor programs and understands the relationship between contractor companies, their clients, third-party auditors and direct interaction with DOT agencies program managers.

**INTEGRITY** staffs three of the seventy-one current Certified Substance Abuse Program Administrators (CSAPAs) who are certified through the national certification association Certification Commission for Drug and Alcohol Program Professionals' (formerly SAPACC). Additionally, all **INTEGRITY** employees are qualified drug and alcohol collectors and are provided with the most up to date training in which to manage your program by attending industry conferences. All information directed by DOT Office of Drug and Alcohol and Policy and Compliance (ODAPC) and the FRA program manager is relayed to our clients with best practice guidance created by **INTEGRITY**. Our goal is to ensure implementation of the regulations can be easily understood to achieve compliance by your company.

**INTEGRITY** is an elite company that employs Medical Review Officers (MROs). Many third-party administrators contract the MRO function to large MRO services. By employing our own MROs, **INTEGRITY** consults with the MRO on current issues or changes within the regulations to provide our clients with the most comprehensive quality information in a timely and accurate manner. One of our MROs was the former MRO for the Port Authority of New York City and has extensive Federal Railroad Administration and Federal Transit Administration experience.

We pride ourselves in providing an exemplary client service experience as one of our office staff will always answer the phone during business hours. We understand that as a business professional you are busy and when you need an answer, you need it right away. There will be no computer phone prompts that lead you to a voice mail with no resolution for a call back. We are our own answering service.

**INTEGRITY** provides a complete DOT drug and alcohol compliance package to all new Designated Employer Representatives (**DERs**) to assist in implementing the drug and alcohol testing program with the necessary forms required by the DOT and FRA. **INTEGRITY** will provide and/or conduct the necessary training required for supervisors for reasonable suspicion determinations and FRA post-accident training steps in the event an FRA accident occurs. **INTEGRITY** also provides and/or conducts training for safety-sensitive employees regarding the requirements of the FRA policy. Fees for training will be provided upon request of a proposal for services.

**INTEGRITY** would like the opportunity to provide your company with a comprehensive proposal for services. Please contact the Director of Regulatory Compliance, Mary Brown-Ybos by email: [mbrown-ybos@integritytesting.net](mailto:mbrown-ybos@integritytesting.net) or by cell phone, 248-703-0801 or office phone 833-339-ITSA (4872).

*The Most Important Part of Your Substance Abuse Testing Program... Integrity*

## DRUG AND ACLOHOL SERVICES FEE SCHEDULE

<p><b>Initial Set-Up Fee:</b>          This <b>one-time</b> fee includes the initial set up of establishing company protocols, identification of company contacts and transmission methods, creation of FRA custom pool(s), collection site identification and distribution of supplies and protocols, SAMHSA certified laboratory; creating the required FRA 219 compliant Drug and Alcohol plan with submission to the FRA.</p>	<p>\$300.00</p>
<p><b>Annual Administration Fee:</b> This fee includes all general regulatory program consulting on testing and random selections. Consulting fees for audit preparation and third-party administration are quoted separately</p>	<p>\$150.00</p>
<p><b>DOT Urine Drug Test</b></p> <ul style="list-style-type: none"> <li>• Includes analysis at DHHS laboratory, adulteration testing, and GC/MS confirmation, MRO Review and Error Corrective Quality Control</li> <li>• Includes collection site fees as indicated by our Collection Site Network during regular business hours.</li> </ul> <p><b>Please note:</b> Many TPAs or MROs do not perform additional quality control for collection site administrative errors. However, we feel this is an integral part for on-going training of collection errors and is included in the per test fee.</p>	<p>\$60.00 per test</p>
<p><b>DOT Breath Alcohol Test</b></p> <ul style="list-style-type: none"> <li>• Performed by DOT Trained Breath Alcohol Technicians</li> <li>• Confirmation Testing if necessary</li> <li>• DOT approved evidential breath testers</li> <li>• <b>Quality Control performed for each alcohol test</b></li> <li>• <b>Input into Integrity's database for MIS reports</b></li> </ul>	<p>Pass Through Charges</p> <p>Average Collection Site Fees are:            \$25.00 - 35.00</p> <p>\$5.00 per test fee for processing/QC/data management</p>
<p><b>Additional Services for consultation, report generation and training services quoted at time of request for proposal.</b></p>	